

ORDINANCE NO. 2023-01

AN ORDINANCE ADOPTING AND IMPLEMENTING A SCHEDULE OF SALARIES AND BENEFITS FOR PART-TIME NONSWORN EMPLOYEES OF THE BENSENVILLE FIRE PROTECTION DISTRICT NO. 2

WHEREAS, the Bensenville Fire Protection District No. 2 (the "District ") is a fire protection district duly organized under the laws of the State of Illinois; and

WHEREAS, the Board of Trustees of the District has the express power to prescribe the duties and fix the compensation of all officers and employees of the District, and full power to pass all necessary ordinances, and rules and regulations for the proper management and conduct of the business of the District for carrying into effect the objects for which the District was formed pursuant to Section 6 of the Fire Protection District Act (70 ILCS 705/6); and

WHEREAS, the Board of Trustees finds that it is in the best interest of the District to adopt and implement a schedule of salaries and benefits for the new classification of employees known as "Part-Time Non-Sworn" employees of the District.

NOW, THEREFORE, Be It Ordained by the Board of Trustees of the Bensenville Fire Protection District No. 2, DuPage and Cook Counties, Illinois, as follows:

Section One: The Board hereby creates a new category of fire suppression and EMS employees to be known as "Part-Time Non-Sworn" employees and the employment of this category of employees shall initiate on April 1, 2023. Creation of this category of employees does not in any way impact the benefits and rights held by the District's sworn, unionized employees.

Section Two: The Board hereby adopts and implements the schedule of salaries and benefits for the Part-Time Non-Sworn employees of the District as set forth in **Exhibit A** attached hereto.

EXHIBIT A

FY 2023-2024 Salary Scale and Paid Benefits

- Starting salary: \$60,000 per year (including overtime)
- Medical, Dental, & Vision benefits for Employee Only
 - Optional \$4,000 per year opt-out with proof of other insurance (to be paid annually at end of year)
- 72 Hours of PTO (to be used in 24hr increments)
- 457 Retirement Plan Option
- IMRF Retirement Plan Option (Single Role Paramedics Only)
- Time and a half for all holidays actually worked

Section Three: This Ordinance shall supersede any ordinances, or motions, or part of ordinances or motions in conflict with any part herein, and any such sections or parts thereof, are hereby repealed.

Section Four: If any section, paragraph, or provision of this Ordinance shall be held invalid or unenforceable for any reason, such invalidity or unenforceability shall not affect any of the remaining provisions of this Ordinance.

ADOPTED this 15th day of March 2023, by a roll call vote as follows:

AYES: 3

NAYS: 0

ABSENT: 0



President, Board of Trustees
Bensenville Fire Protection District No. 2

ATTEST:


Secretary, Board of Trustees
Bensenville Fire Protection District No. 2

STATE OF ILLINOIS)
)
COUNTY OF DUPAGE) SS

SECRETARY'S CERTIFICATE

I, Douglas Ettinger, the duly qualified and acting Secretary of the Board of Trustees of the Bensenville Fire Protection District No. 2, DuPage and Cook Counties, Illinois, do hereby certify that attached hereto is a true and correct copy of an Ordinance entitled:

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which Ordinance was duly adopted by said Board of Trustees at a meeting held on the 15th day of March 2023.

I do further certify that a quorum of said Board of Trustees was present at said meeting, and that the Board complied with all requirements of the Illinois Open Meetings Act.

IN WITNESS WHEREOF, I have hereunto set my hand this 15th day of March 2023.



Secretary, Board of Trustees
Bensenville Fire Protection District No. 2